

WAGE

In the collective contract (KS) entered into between union organisations and MENDEL it is stated that the university guarantees its employees a wage for the work they carry out as set down in general valid legal regulations and [the internal wage regulations of the university](#), which form an indivisible part of the KS.

The wage of an employee including all regularly paid components is listed by the employer in a **wage slip** which he hands over to the employees. The wage assessment is prepared by the rectors department: [The department for work and wages](#). Wages are **paid in arrears for the calendar month**. The wage is paid on regular [payment dates](#), which the employer (Bursar's measure) announces for the calendar year after discussing it with the union organisations. In the case of cashless payments of wages, they will be transferred to a single account of the employee in a financial institution in the Czech Republic and by no later than the regular date for payment of wages. In the case of cash payments of wages they will be paid on regular payment dates during work hours and in the workplace. The employer, at the request of an employee who has a right to a tax relief related to setting up life insurance or supplementary pension insurance, shall make an alteration to the tax base in the tax declaration for income tax for the calendar year.

There will be a collective negotiation about the specific level of wages each year in relation to the preparation of the budget for the entire university which will be held through delegates from the Coordination Council of the VOS, AZ09, the main union organisation OSSOO for dormitory and canteen management and ReVize.

Deductions from wages

Voluntary and involuntary deductions of part of the wages of other subjects. Further information available [here](#).